



Tampa Letter Carrier

VOLUME 21, ISSUE 12

DECEMBER 2022

Official Notice

Election of Officers of NALC Branch 599, Tampa FL

Nominations for the following positions as Officers of Branch 599 have been accepted.

A formal election will be conducted by secret ballot on December 1, 2022, at our Branch hall, 3003 W. Cypress Street, Tampa FL 33609.

The polls will be open 2:00–7:30 PM.

Any member who is in line at 7:30 PM will be allowed to vote.

Elections will be conducted for the following persons to serve as Officers of Branch 599 for a term of three years. Names are listed in alphabetical order with no order of preference:

Labor Management Reps (2)

Clement Cheung
Jerry *J.D.* Lewers
Maurice Rice
Michael Williams

Trustees (3)

Jim Good
Lori McMillion
Milagros *Milly* Minsal
Alan Peacock
Aida Perez

Branch 599
servicing
Brandon
Plant City
Sun City
Tampa

**Branch 599
Meeting**

Thursday
December 1
7:30 PM

Around The Horn from The President's Desk

**Merry Christmas
and Happy Holidays**
to all Branch 599 Brothers
and Sisters!

As my Presidency winds down, I want to take this opportunity to personally address you. It has been my honor and a privilege to serve as your President for the past nine years (three

terms). The friendships and relationships I have had the opportunity to develop have been unbelievable. I want to think I assisted to continue to make Branch 599 well respected, within the district, throughout the state, regionally, and nationally, and extremely proud of that. Representing Branch 599 at regional, state, and

national events has been enlightening, knowledgeable, and satisfying.

The Branch grievance success rate continues to be in the high 90 percentile; we



Tony Diaz
President
Branch 599

(Continued on page 3)

Branch 599 Office

3003 W Cypress Street
Tampa FL 33609-1617
813.875.0599
Fax 813.870.0599
www.nalc599.com

Tony Diaz
President

tony_diaz599@verizon.net

Office Hours

Monday – Friday
7:30 AM – 4 PM

Rodna Kimelman Kirk
Office Secretary
nalc599@verizon.net

Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599,

3003 W Cypress Street,
Tampa FL 33609-1698,
publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor.nalc599@gmail.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

<i>Position</i>	<i>Officer</i>	<i>Phone</i>	<i>Email</i>
President	Tony Diaz	813.875.0599 cell/813.598.9635	tony_diaz599@verizon.net
Vice President	Brian Obst	727.458.0679	erif_lor@hotmail.com
Recording Secretary	Michael Brink	813.875.0599	nalc599@verizon.net
Financial Secretary	Alan Peacock	813.892.9378	apeacock.nalc@verizon.net
Treasurer	John Gebo	813.503.1256	jgg7d7@aol.com
Sergeant-at-Arms	Michael Williams	813.541.8327	mwilliams4215@gmail.com
MBA/NSBA	Michael Anderson	813.967.1615	mikey020@msn.com
Health Benefit Rep.	Detlev Aeppel	813.505.7914	dcaeppl@aol.com
Director of Retirees	Alan Robinson	813.843.9762	arob715@gmail.com
Trustees	Lori McMillion, Ch.	813.263.7101	lorraine.mcmillion@gmail.com
	José Oliva	813.299.8442	joliva1938@gmail.com
	Jim Good	813.417.8877	jgood1206@gmail.com
Labor Management	Michael Smith	813.326.0717	mosmith46@gmail.com
	Clement Cheung	813.758.5910	ccheung@tampabay.rr.com
Presidents Emeritus	Garland Tickle • Orbe Andux • Donald Thomas Michael Anderson • James Good • Alan Peacock		

Shop Stewards

<i>Station</i>	<i>ZIP</i>	<i>Steward</i>	<i>Station No.</i>	<i>Steward's No.</i>
Tampa Stations/Branches Chief Steward, Brian Obst				
Brandon	33510/11	Osceola Williams Sr.	813.661.1636	727.458.0679 210.445.1369
Brandon	33510/11		813.661.1636	
Carrollwood	33618	Tina Bausch	813.961.2962	813.892.2282
Commerce	33602	Cynthia Williams	813.242.4507	813.778.4373
Forest Hills	33612	JR Sanchez	813.935.2954	773.849.6229
Forest Hills Annex	33613		813.935.2954	
Hilldale	33614		813.879.4309	
Hilldale Annex	33634		813.879.4309	
Interbay/Port Tampa	33611/16	Victoria Reeder	813.831.2034	813.525.1685
Interbay/Peninsula	33629		813.831.2034	
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564		813.719.6793	
Produce	33610	Matt Rodkey	813.239.4084	813.562.8744
Ruskin/Sun City Ctr	33570	Cherry Berry	813.634.1403	585.230.0266
Seminole Heights	33603	Michael Smith	813.237.4569	813.326.0717
Sulphur Springs	33604	J.D. Lewers	813.237.4569	813.528.5519
TCA/Hyde Park	33606		813.873.7189	
TCA/Peninsula	33609		813.873.7189	
TCA/West Tampa	33607		813.873.7189	
Temple Terrace	33617	Mike Cipriano	813.988.0152	401.787.1510
Town 'N Country	33615/35		813.884.0973	
Ybor City	33605	Maurice Rice	813.242.4507	813.334.3189

Around The Horn from the President's Desk

(Continued from page 1)

know how to represent. The support from you, the members of Branch 599, over the years has been so appreciated. You have helped me be successful in all my Branch 599 elected positions I strived to achieve. I pride myself on returning your calls promptly, and for the most part, the same day.

The Presidency has given me the opportunity to visit many of you in your homes, at the hospital, or to reach out to you by phone for support with a health issue or a family crisis, and that has been very gratifying. The Presidency was an avenue for more than representation. I have had many of you in my office for retirement counseling, an exciting time and assisted many of you through struggles with injury compensation (OWCP) issues. I listened, advised, and we wrote as many narratives and appeals to OWCP as we needed to get your cases approved or to get answers.

A number of carriers that I started careers with retired during my tenure, those friendships will last forever, I keep in touch with many of you. I took pride in following in the footsteps of our prior Branch 599 Presidents. With my 9 years served (2014 – 2022), I equal President Emeritus Jim Good's 3 terms (2002 – 2010). Jim and I will become the longest serving presidents in Branch 599 history with the title, *President Emeritus*. I am extremely proud of that accomplishment. I will say, I am the only Branch 599 President to date, to deal with the workforce known as City Carrier Assistant (CCA), which has been a challenge

for the 9 years. I have worked with all elected officers in the 3 terms, and thank all of them for being involved for the good of the Branch. I have respected all officers who have served. The past 6 years, I have worked closely with Vice President Brian Obst; we make a tremendous 1-2 punch. We have represented our membership together with all our efforts, and our monthly steward training is top notch, we provide stewards all the tools to be successful. Over the years, our contributions to charities, the Food Drive and MDA, is nationally recognized. Working with my longtime friend, Alan Robinson, with his direction, our golf tournament is the best in the area. I am a firm believer, there is no I in TEAM, it takes a team to be successful. Again, thank you, I am grateful for the opportunity, and I have enjoyed the ride.

Now back to business

With the ongoing entry of new CCAs and those who have been converted and are now bidding on vacancies, here is some important contractual information to help educate those new to bidding:

How does bidding and posting work...

Article 41 of the Joint Contract Administrative Manual (JCAM) explains the posting/bidding process. So, when does a route get posted? How long does it remain posted? How long does it take for the posted route to be awarded? How long does it take to be placed on the awarded route?

Remember the numbers: 14, 5, 10, and 15.

Posting for Bid, Article 41.1.A.1 provides for the posting of a vacant duty assignment for bid **within 14 days after it becomes vacant**, or in the case of a newly established assignment, within 14 days of its creation (unless a longer term is locally negotiated). The time limit for posting was changed in the 2006 National Agreement. The time limit that was once 5 working days is now 14 calendar days.

Duration of Posting, Local Implementation, Article 30, Item 22, the bid shall be posted on the official bulletin board for 5 days.

Posting the awards, 41.1.C.2.2. Within 10 days after the closing date of the posting, the Employer shall post a notice indicating the successful bidder, seniority date and number.

Duration for newly awarded position, the successful bidder must be placed in the new assignment within 15 days except in the month of December. The fifteen-day period begins on the date the notice of the successful bidder is posted. Application of the December exception does not begin a new fifteen-day period.

Successful Bidders

The national parties agreed to a national Memorandum of Understanding on March 16, 1987 (M-00752) setting forth specific rules governing the bidding rights of a carrier who is temporarily disabled and unable to work his or her normal assignment. Such a carrier has the right to bid and be awarded a bid assignment so long as the carrier will be able to assume the bid-for position within

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NBA Pendleton says Farewell & Thank You

Sisters and Brothers,

I ask for a moment of your time to personally thank you for allowing me the honor and opportunity to serve you these past years as your National Business Agent. The commitment and determination I have put forth was simply to represent and serve you the members. My strength and the strength of this Region are exemplified through each and every member of Region 9. It has been my pleasure to provide educational training opportunities throughout Region 9 and at your State Conventions. I have also thoroughly enjoyed attending the

local events in which you have allowed me to be a part of. These events have given me an opportunity to talk and meet with you in person.

We have suffered through a global pandemic and stood through economical strain as well as employability issues. Through it all we have remained unified. The facts are evident the fight must go on.

I have enjoyed working with your current branch leadership and feel confident you are receiving the best representation ever. Please continue to work with your stewards and officers, so you too can have a healthy

career and reach your goal of retirement.

I will continue to proudly support the NALC goals and values even into my retirement. So it is with a humbling heart that I say thank you for all you do for this union and the American public you serve.

Yours in Unity,

Lynne Pendleton

National Business Agent
NALC Region 9



Lynne Pendleton
National
Business Agent
NALC Region 9



Around The Horn from The President's Desk

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six months from the time the bid is placed. Upon management's request the carrier must provide medical documentation showing that he or she will be able to do so. If the carrier is still unable to perform the duties of the bid-for position at the end of six months, a second six-month period is permitted if supported by new medical certification. The carrier must relinquish the assignment if he or she cannot work the bid-for position within one year after the bid.

A carrier who bids on a higher-level position under these rules will not receive higher level pay until he or she is physically able to, and actually performs work in the bid-for higher-level position.

Quick Hits:

Information you should know

An effective contract

Effective November 19, all career city carriers will receive a 1.3% general wage increase. City carrier assistants (CCAs) will receive a 2.3% general wage increase effective the same date. These are the fourth and final general wage increases of the 2019-2023 National Agreement. In addition, a new top step will be added to Tables 1 and 2 on November 19. The new career Step P will be \$444 annually greater than Step O. Carriers with at least 46 weeks in Step O on November 19 will advance to Step P. Those with fewer than 46 weeks will advance to Step P upon reaching 46 weeks in Step O. The updated pay chart is on

nalc.org and in the November edition of *The Postal Record*. The four general wage increases have added 8.8% to CCAs' pay and 4.8% to career city carriers' pay. When coupled with the six cost-of-living adjustments (COLAs) already received from this National Agreement, these increases have resulted in a total pay increase for each step in the career pay schedules of at least 14.8%. The seventh and final COLA from this National Agreement will be based on the January 2023 consumer price index, and will be announced in February. —*nalc.org*
Job well done!

Look forward to talking to you again on the next *Around The Horn*

Unionism — Knowledge is the Key

I am a City Letter Carrier for the USPS. I am responsible for the preparation (casing and pulling down and placing in trays) of the mail assigned for delivery on my assignment. I also have the responsibility of delivering the mail to the residents of the addresses contained within my route assignment (mail defined as letters, flats, and parcels of various sizes).

This description generally applies to all city letter carriers and city carrier assistants. I know this based on my training as well as 25 years of service to the community as an employee of the USPS. As a new employee of the USPS, the question of how does one learn this information, about the job requirements, is at the forefront of the needs for proper performance of the job.

Where do I find this information as a new employee? There are numerous ways to gain access to the required information to learn the job and it starts with simply asking questions. During the carrier academy training and the 3 days of on-the-job (OJT) training, the instructors and trainers have a wealth of knowledge which they will try to impart to you to assist you in beginning to develop the skills to be a competent city letter carrier. Remember, these instructors and trainers are just like you and they all went through the same training that you will receive. It is their job to ensure that you understand the guidelines so you can properly perform your duty as a city letter carrier. They are not there to beat you up, they are only there to instruct and help ease the transition into this new

job. If you don't ask questions, they will be led to believe that you understand the instructions and they will move on with your training. Remember that you must have a strong foundation to start before you can build on it, so don't be afraid to ask questions. The teachers and trainers expect you to do so and they want to hear from you so that they know they are getting through to you with the information they are presenting.

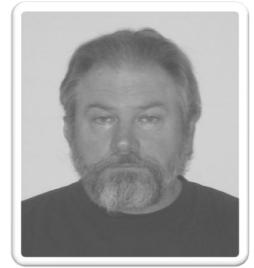
After you have completed your training, you will be subjected to input from many sources and I would be remiss if I didn't let you know that all the information you have presented to you may not be accurate. Many people that will tell you things sometimes have an agenda that differs from the agreement that we work under as city letter carriers. Always be prepared to question what you are being told if you believe it is contrary to information you were provided in training. Your station shop steward is your best source for information in the workplace, so again don't be afraid to ask questions.

It is important that I point out at this time, the following information:

Obey now, grieve later... this is the doctrine that we follow. When given instructions you know to be contrary to what you know to be proper, the correct thing to do is follow the *Obey now, grieve later* doctrine.

The only exceptions to this doctrine would be in cases where your personal safety is jeopardized, or the instruction is illegal or immoral. If any of these conditions were to apply,

you should immediately request your steward to address the issue.



Brian Obst
Vice President
Branch 599

Now I'm sure you are wondering if the USPS has any printed documentation on what the duties of the city letter carrier are and the proper way to perform these duties...the answer is yes. The M-41 handbook is the City Delivery Carriers Duties and Responsibilities and it lists all the guidelines that a city carrier should follow for the proper performance of their duties. This handbook is located in the slot in every route case, contained in the black binder with other pertinent route information. As a city carrier you get 5 minutes weekly to review handbooks and manuals, so don't forget to avail yourself to take that time to read and learn the duties of your job.

Additionally, the NALC website (nalc.org) has links to this handbook as well as many various handbooks and manuals, including your National Agreement, JCAM and many articles written on topics dealing with your job duties. You should spend some time when you are off work to peruse the available information to better prepare yourself for issues that may arise during your time with the USPS.

Finally, there is an app that you can download to your phone that will allow you access to the material on the website in case you need to and

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Official Notice

Election of Officers of NALC Branch 599, Tampa FL

Nominations for the following positions as Officers of Branch 599 were unopposed:

President Brian Obst	Vice President Michael Smith	Recording Secretary Maggie Lancaster
Financial Secretary Alan Robinson	Treasurer Tony Diaz	Sergeant-at-Arms Luis Cruz
MBA/NSBA Michael Anderson	Health Benefit Rep Detlev Aeppel	Director of Retirees Will be appointed.

Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to **Manny Nieves** [Sun City Center] and family at the passing of his brother, Jonathan, November 3; and to **Marvin Murray** [Temple Terrace] and family at the passing of his mother, Beverlie Webber, November 6.

There is still time to Support Our Golf Tournament!



**Deliver
the Cure**
with **MDA**

You can help our tournament set a new record this year by donating raffle items, sponsoring a hole, and/or joining us as a golfer. You can pool funds with coworkers, friends, or family to be sponsors; see the brochure on page 7 of this newsletter. If you are a continuing sponsor, we would like to thank you for your ongoing support.

Each year we have a very special guest, Ardin Fisher. He and his family have attended our tournament for the past 6 years. Ardin was diagnosed with Muscular Dystrophy 8 years ago. This young man has been an inspiration to all of us. Please help us *Deliver the Cure* for all kids, like Ardin, whose lives have been affected by this horrible disease.

For more information, you can contact Tournament Chair, Alan Robinson. Thank you for whatever way you can help us support the Muscular Dystrophy Association!

Unionism — Knowledge is the Key

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you are not near a computer.

I am pleased to have been able to provide you with some information to assist your development as a

carrier. The position you hold with the USPS is a rewarding one and it will provide you and your family with many benefits through the years if you can remember one important

thing:

KNOWLEDGE IS THE KEY.

Until next time,

Brian Obst
Vice President



*You are invited to attend our
Member Appreciation Dinner and
Installation of Officers & Shop Stewards
to be held at*

*Letter Carriers Hall
3003 West Cypress Street
Tampa, Florida 33609
Doors open at 5:30 PM*

*Dinner will be served from 6:30 PM
Installation of Officers & Shop Stewards to follow.
BYOB – Beer, Wine and Set-ups Available*

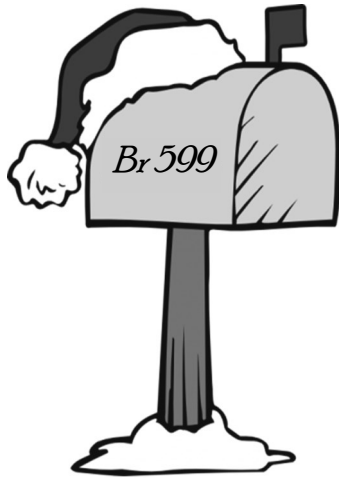
Tickets

*Retirees – please RSVP the Branch Office at 813.875.0599.
Absolute Deadline to RSVP is Monday, January 9 by 3 PM.*

*Active Letter Carriers – contact your Shop Steward
\$20 each member (includes your spouse or date)
Refundable when you attend.*

Guest tickets - \$30 per guest





Merry Christmas & Happy Holidays!

From your Officers, Stewards, and Staff

NALC national election results

Our new national officers will be:

President

Brian L. Renfro

Executive Vice President

Paul Barner

Secretary-Treasurer

Nicole Rhine

Director of Retired Members

Daniel Toth

Director of Life Insurance

James W. Yates

Director, Health Benefit Plan

Stephanie Stewart

National Trustees

Charles P. Heege
Lawrence D. Brown
Sandra D. Laemmel

Region 1 NBA

Markeisha Lewis

Region 9 NBA

Eddie Davidson

Reminder: Keep our office updated with your contact info.

You can do so via US Mail, email, or by calling.

We'd appreciate your phone numbers, address, and email address.

nalc599@verizon.net ♦ 813.875.0599

You can find EAP info at nalc.org

Choose Workplace Issues, hover over Safety & Health, and choose Employee Assistance Program.

Veterans Crisis Line

veteranscrisisline.net or dial 988 & press 1

24/7, confidential crisis support for Veterans and their loved ones.

You don't have to be enrolled in VA benefits or health care to connect.

Proposed Bylaw Change

ARTICLE VI Duties of Officers Duties of the President Section 1

Currently reads as follows:

(B) He/She shall, together with the treasurer, sign and file with the Secretary of Labor on behalf of the Branch, an annual Finance Report if required by public law. The filing of such reports will be required unless the Branch has received express notification from the National Association that it is exempt from such requirement. He/she shall by virtue of his/her office is the Chief Steward of the Branch and he/she may delegate such authority to other members. The President shall have the authority to call the Vice-President into the Branch office no more than twenty-four (24) hours a week to assist in office duties. Vice-President when he/she is called in will be compensated at the hourly rate of top letter carrier pay of CC Grade 2 – Step 0 and all wage increases and cost of living increases with the same percentage given Letter Carriers. These hours can be scheduled at the convenience of the Vice-President with concurrence by the President.

Proposed to read as follows:

(B) He/She shall, together with the treasurer, sign and file with the Secretary of Labor on behalf of the Branch, an annual Finance Report if required by public law. The filing of such reports will be required unless the Branch has received express notification from the National Association that it is exempt from such requirement. He/she shall by virtue of his/her office is the Chief Steward of the Branch and he/she may delegate such authority to other members.

Bylaw proposal signed by: Mike Brink, Jim Good, Brian Obst, Mike Anderson, and Lori McMillion

NOTICE – Meetings are subject to change due to any upsurges of COVID.

Shop Stewards	Tuesday	November 29	7:00 PM
		January 3	7:00 PM
Executive Board	Thursday	December 1	6:30 PM
		January 5	6:30 PM
Branch 599	Thursday	December 1	7:30 PM
		January 5	7:30 PM
Retirees Breakfast – Tampa	Monday	December 5	9:00 AM
		Denny’s Restaurant at Dale Mabry & Spruce ♦ 2004 N Dale Mabry Highway	
Retirees Breakfast – Temple Terrace	Tuesday	December 13	10:00 AM
		Bob Evans Restaurant off Fletcher ♦ 12272 Morris Bridge Road	

Duties of Trustees/Sale of Our Union Hall & Property

The second round of nominations for the election of our Branch Officers took place on November 3rd. Elections will be held for all Branch Officers at the December 1st Membership Meeting. The following is a partial list of duties and responsibilities for the committee of three (3) trustees. In the past the main duties of the trustees were to conduct the quarterly audits of the branch's books and financial records. While these audits can be a bit complicated at times, they are usually completed in an hour or two resulting in any and all issues settled.

On April 2, 2020 that all changed. At the Branch Executive Board Meeting, held telephonically because of the Pandemic, a motion was introduced and passed to list our Union Hall and Property for sale. Because the Branch Bylaws state, in Article VI, Section 11.a, that the Branch Trustees "shall have custody of all branch property", it then became the duty of the trustees to oversee the process of the listing and sale of our building and property.

In November of 2020 our Real Estate Agent/Broker presented three offers to purchase our building ranging from 2.1 to 2.8 million dollars. Discussions continued with one of the possible buyers until an offer from a new potential buyer was submitted in early 2021.

In April of 2021 the trustees and the new potential buyer, ONYX & EAST, came to an agreement on a "Letter of Intent" with a purchase price of \$3.3 million dollars. This began a back & forth with the buyers until a contract was finally signed on June 8, 2021. After many, many hours of negotiations, amendments and time extensions a final closing date was established. If the closing for the sale was not completed on October 20, 2022 (sixteen (16) months after the signing of the contract), then the deal would fall through with the buyer in default. That is exactly what happened.

Because the original buyer defaulted by not closing on time it actually turned out to be in our favor. In the summer of 2022 our agent was approached by another interested party who wanted to purchase the property. Since the original contract was still in place the secondary buyer was willing to sign a "back-up" contract that would take effect in the event that the original buyer was unable to close on October 20th. In addition to that they are willing to pay \$200,000 more than the original buyer! Since the original buyer has defaulted, we are now in a position to close with this new buyer at the end of November. The trustees will have to keep watch on the progress of this potential purchase until the final closing date. If the deal goes through on time, we have negotiated a Post-Closing Occupancy Agreement that will allow us to stay on property rent free until the end of next February.

These are just a few of the different issues that can materialize in addition to the important audits. I want to thank our Trustee Chairperson Lori McMillion for her guidance and leadership in working along with me to get this sale in proximity of closing.

Although we have a signed Purchase Agreement from the second buyer that doesn't mean that everything will go smoothly (as proven by the results of the first contract). That is why Lori and I are asking for your vote for re-election as trustees so that we can finish the work that we started in April of 2020.



**Please vote for
Lorraine McMillion & Jim Good
for Trustees of Branch 599**





My name is **JD Lewers** and I am running for **Labor Management Representative** for NALC Tampa Branch 599. I have been a Shop Steward and Shop Steward Alternate for over 10 years, serving as a Safety Captain for 6 years and NALC Safety Task Force Representative for 4 years. I was involved with the Tampa Kaizen project in order to come up with ideas that could possibly make our day-to-day delivery a little safer. If elected I will make sure to represent Tampa Carriers to the fullest extent in Labor Management meetings. I have always held myself to a higher standard in all aspects of my life and I will take that same standard into meeting with management every chance I get. If this sounds good to you, then check my name on the ballot. I also want to say Thank You to all Letter Carriers for all the hard work you do every time we punch into that time clock. The days can be long and the workload practically impossible, but through our hard work we are the driving force that keeps the USPS moving.

Thank you.

—Paid Political Advertisement—



Milly Minsal for Trustee

Dear Brothers and Sisters,

I, **Milagros “Milly” Minsal**, am running for the position of **Trustee** for NALC Branch 599 and I’m asking for your support. I’ve been a carrier since 2012 and a paid member since day one. In the last three years, I’ve dedicated myself to being a shop steward, and currently the alternate for Sulphur Springs Station. When it comes to matters and the future of Branch 599, I’m in it for the long haul. I have many years left in my career and am eager to learn how the business office runs, so that we can continue to do what’s right for ALL members and for the future of our Branch.

If you can’t make it in to vote, call the Branch office at (813) 875-0599 for your ABSENTEE BALLOT.

Help me, MILLY, get my foot in the door to keep the future of our branch looking bright!

VOTE MILLY MINSAL FOR TRUSTEE

—Paid Political Advertisement—

Sponsored by
NALC Branch 599

9th Annual MDA
Charity Golf Tournament



THE **CLUB**
AT CHEVAL

THE CLUB AT CHEVAL
4312 CHEVAL BLVD
LUTZ, FL 33558



December 11th, 2022

8:00AM SHOTGUN START

\$75 PER PERSON

PLAYER REGISTRATION INCLUDES:

Round of Golf | Range Balls | Catered Lunch

OPTIONAL PUTTING CONTEST

Contact

-  *Alan Robinson* 813-843-9762
 *Tony Diaz* 813-598-9635
 *Office* 813-875-0599
 NALC599@verizon.net



Sponsorship

Application Form DUE BY NOVEMBER 18, 2022

BUSINESS NAME _____

INDIVIDUAL NAME _____

ADDRESS _____

PHONE _____

EMAIL _____

MESSAGE ON SIGN _____

SELECT YOUR SPONSORSHIP PACKAGE:

- \$100 HOLE SPONSOR
 \$200 LONG DRIVE \$200 CLOSEST TO PIN \$200 PUTTING CONTEST
 \$250 FLAG STICK
 \$500 TEAM SPONSOR \$500 HOLE IN ONE
 \$1000 SILVER SPONSOR
 \$2000 GOLD SPONSOR

MDA Federal ID # 13-1665552
Make checks payable to: NALC Branch 599 MDA / 3003 W. Cypress St. Tampa, FL 33609

Players Registration Form DUE BY NOVEMBER 18, 2022

GOLFER 1 _____

GOLFER 2 _____

GOLFER 3 _____

GOLFER 4 _____

MDA Federal ID # 13-1665552
Make checks payable to: NALC Branch 599 MDA / 3003 W. Cypress St. Tampa, FL 33609



What Do I Do If I Get Hurt On The Job?

Getting hurt on the job is a regular occurrence if you are a Federal Employee. The challenging nature of the duties and responsibilities places employees in difficult working conditions daily. Getting hurt on the job and receiving treatment should not require the same difficulty. When a Federal Employee gets injured on the job there are few options and even less qualified Physicians to help navigate those options. 4FED-HURT and D.O.L. Injury Centers along with our team of federal injury specialists are here to help navigate the claims process while the claimant receives treatment. **So, what does a Federal Employee do if they get hurt on the job?**

A **Traumatic Injury (CA-1)** is an injury that occurs on one day that presents as a singular event. An **Occupational Disease (CA-2)** is an injury that takes place over several days or months.

If you are Injured, here are some very simple steps to follow.

1. Notify Your Supervisor Immediately.
2. File a CA-1 and CA-16 for a Traumatic Injury.
3. File a CA-2 for an Occupational Disease.
4. Write your Personal Statement describing the injury. Be specific.
5. Call 833-433-3487 to speak with a 4FED-HURT Injury Specialist.

Our team of Physicians and injury care specialists work for you, not OWCP. We will see you without an approved claim and provide OWCP with all the necessary documentation to get your claim approved the first time. We have 12 locations throughout the state of Florida ready to start your case immediately.



North Florida

- Tallahassee
2743 Capital Circle #106
Tallahassee, Florida 32308
- Jacksonville
6216 Sauterne Dr.
Jacksonville, FL 32210
- Daytona / Ormond Beach
305 Clyde Morris Blvd. Suite 220
Ormond Beach, Florida 32174

Central Florida

- Orlando / Altamonte Springs
482 E Altamonte Dr. Suite 1006
Altamonte Springs, FL 32701
- Orlando / Sanford
241 Bellagio Circle
Sanford, Florida 32771
- Orlando / Airport
500 N Semoran Blvd Suite 101
Orlando, FL 32807
- Tampa / Palm Harbor
33143 US Hwy 19 N
Palm Harbor, FL 34684
- Tampa / Temple Terrace
Bush Gardens
9780 N 56th St Suite A.
Temple Terrace, FL 33617

South Florida

- Fort Myers / Cape Coral
11621 S. Cleveland Ave #50
Cape Coral, Florida 33907
- Fort Myers / Cape Coral
706 SW Pine Island Rd. Suite 105
Cape Coral, Florida 33991
- Lake Worth / Palm Springs
3003 S Congress Ave # 2F
Lake Worth, FL 33461
- Fort Lauderdale / Davie
2240 SW 70 Avenue Suite D.
Davie, FL 33317



Are you a federal employee
injured while on the job?
Call our office ☎ 833-433-3487



4fedhurt.com

Addressing OWCP issues...let's get it right

There have been many articles in our newsletter over the years regarding on-the-job injuries.

These are regularly asked questions you need to know:

1. What do I do first?
2. Who do I notify?
3. What paperwork do I need?
4. Who will help me through this?

Correcting OWCP issues are time consuming, frustrating, and if not corrected can delay medical treatment that could cause more severe prolonged injuries. So how do you avoid these issues? How do you get it right?

The **answers** to the above questions should help the process.

1. Report the accident immediately, explain exactly what happened, with a time and place (address).
2. Your supervisor or manager, and if you cannot reach anyone, your steward or our Branch office. It is important to notify someone.
3. The forms needed are, CA-1, CA-16, and CA-17, know your forms, ask questions, and do not rely on management to submit your forms without verification.
4. Your supervisor and/or manager should assist you, however, this is not always the case. Do not allow management to delay downloading your forms and filling them out; this is critical to you case.

Other tips:

1. **It is critical to make copies of everything; more times than not, paperwork is lost. It is difficult to re-create your paperwork.**
2. Write a detailed, thorough, complete, and legible statement. Some important information to consider, if applicable: the time, the place, the conditions, the surface(s), any contributing factors, possible witnesses, and any hazards.

On the Job Injury - Forms needed, simple math,

$$CA-1 + CA-16 = CA-17$$

CA-16 must be signed by management,

Authorization for Examination and/or treatment.

Any questions...call the Branch office; ask for Tony Diaz, 813.875.0599.



A.R. Tony Huerta Branch 599

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